

**ADVANCED MECHANICAL SERVICES OF CENTRAL FLORIDA, INC.
SUMMARY OF MATERIAL MODIFICATIONS AMENDMENT NUMBER 1**

The Advanced Mechanical Services of Central Florida, Inc. Welfare Benefits Plan (Plan) is hereby amended effective June 1, 2018 as follows:

Item 1: Appendix A Welfare Benefit Plans (*this Appendix shall be amended as follows*):

**APPENDIX A
WELFARE BENEFIT PLANS**

The following welfare benefits of the Plan Sponsor are subject to ERISA and are covered by the Plan:

WELFARE BENEFIT	FUNDING TYPE
Medical	Fully-insured
Dental	Fully-insured
Vision	Fully-insured
Specified Voluntary Worksite Plans	Fully-insured

Except as stated above, all Plan provisions remain the same.

This Amendment has been approved and adopted by the Plan. It supersedes and/ or changes any previous Amendment(s) in regards to the Plan provisions specified in the Plan Document that governs this Plan. After you review this Amendment, please place a copy of it with your Summary Plan Description for future reference. This signed Amendment shall be attached to and form a part of the Plan Document on the above stated Effective Date.